

Green: Interview

TraitSet™ Report for Robin Hall
Work Ethic/Integrity = 79%



TraitSet™	Scores (%)
Conscientious	85
Achievement	75
Organized	39
Integrity	61
Work Ethic/Duty	88
<i>Withholding</i>	44
<i>Manipulative</i>	28
<i>Anchor Cherry Picking</i>	31

TraitSet™ Score	Description/Questions
Withholding - Average	Person is no more or less withholding than the average person. Question: NONE
Conscientious - Very High	Person is almost rigid in their desire to meet their commitments Question: Has anyone said you are a workaholic? Why do they say that?
Achievement - High	They are driven to excel or achieve (no comment on integrity of approach) Question: Do you feel that you are so driven that teamwork is difficult for you?
Organized - Low	They are quite unorganized in terms of time/work effort (Job history is critical). Question: In what part of your life are you most unorganized? What do you do about it?
Manipulative - Low	They are very forthright but may be "too honest" or even naïve in working with others. Question: Does your need to "call things as you see them" ever get you in trouble?
Integrity - High	Integrity is so important, they may disclose the weaknesses of others. Question: NONE
Work Ethic - Very High	A very significant sense of duty where work is very important to the person. Question: Give me an example of when a boss felt you were too rigid about getting your work done.